

THE GOODWILL GAZETTE

JUNE 2021

LETTER FROM MR. SHELFER, PRESIDENT & CEO GOODWILL INDUSTRIES-BIG BEND



FRED SHELFER, JR. CEO

Dear Goodwill Team Members,
We are approaching the halfway point of the year. Sales continue to be up even compared to two years ago. Centralized processing and the “less touch” backroom process seem to be contributing to our sales increase and our biggest concern now is hiring and retaining enough employees. All businesses are experiencing the same employee shortage which does not make it any easier for us to find employees. We are trying everything possible, but it appears that we will spend this summer with a labor shortage. I want to thank managers and workers who are carrying the extra load. Even shorthanded we are breaking sales records and

managing the stores in excellent fashion. Thank you for your hard work!

One thing is increasingly apparent in our current environment: we are in the people business. No matter what we sell, it is all about the people involved; whether it's asking and receiving donations, assisting a customer, interviewing a prospective new hire, keeping the staff happy while working hard, providing work-skill education, assisting in a job placement, or working in our pre-school—it is all about people. Enjoy the summer and value the people that you work with.

EXECUTIVE CORNER

HUMAN RESOURCES

Open enrollment starts in June - In person meetings the first week of June. Please plan to attend. Good information about our medical plans changing will be offered, with more information to come! Be sure to check your email and ask your supervisor if you have any questions.

Referring a person who starts work at Goodwill could get you a \$200 referral bonus! Complete and submit the name of the person using the Candidate Referral Form within 10 days of the person's first day of work.

\$25 is paid to you after their first successful week, \$75 after 30 days and \$100 after their first year. Call HR for more information.

MISSION

We're now accepting applications for our AmeriCorps Summer Program from May-July with an opportunity to re-enroll in August 2021-July 2022.

Please call 850.866.7130 to learn more and share this information with anyone you know who is interested in serving. Below are our listings:

Tallahassee Site & Panama City Site

- Covid Community Connector
- Trainer
- Resource Connector
- Volunteer Developer

Part-Time: Site Locations in Panama City & Tallahassee, Florida; flexible schedule (30 hours per week); career development; change lives; \$462.50 modest biweekly living allowance and \$1,342.86 education award.

SUPPORT SERVICES

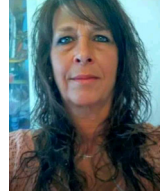
Join us in welcoming two new GIBB team members:



Morgan Hynes is GIBB's new Purchasing Agent. Morgan moved to Omaha, NE right after Hurricane Michael and then moved to Tallahassee in April to be closer to family. Morgan has two dogs, named Avocado and Eevee, and three cats named

Olive, Hammy, and Walter. She loves crafts, gardening and animals and working at Goodwill!

Reach out to Morgan when you need to place an order for supplies by emailing her at purchasing@goodwillbigbend.com or by calling extension 117.



Mary Melvin is retired from the State of Florida Department of Juvenile Justice. She took a few years off and then decided to return to work. She heard about a Support Services Assistant position available at Goodwill. She accepted the position

and the rest is history!

Mary works with Store Managers/Vendors when stores are in need of repair and for acquiring maintenance quotes for new leases whether it be a store or a donation center. She works with contracts ranging from janitorial, lawn maintenance and herbicide.

Stop by and say hello when you are at Mabry!

JUNE IS NATIONAL SAFETY MONTH

Did you know that three times as many employees get hurt after they clock out?!

Now is the time for employees to take the safety practices they learn at work and share them with their family and friends. National Safety Month is a great opportunity to start these important safety conversations. This year, each week of National Safety Month will highlight a different theme: employee wellness; ergonomics; preventing slips, trips, and falls; and driving safety. To set an example for your family, talk to them about each topic. Get your kids to think of ideas to keep them safe.

The National Safety Council is promoting Emergency Preparedness from June 16-22. As Florida and Georgia are susceptible to tornadoes and hurricanes, we should think about what types of emergencies we could have in our area, and decide on an emergency preparedness plan for each type. You can start by creating an emergency preparedness kit for your family. Get everyone involved. Make it fun for the kids so they remember all safety drills when they are needed.

Your kit should include the following:

- Water (1 gallon per person, per day for at least 3 days)
- Enough nonperishable food for at least 3 days (Don't forget the can opener!)
- Battery-powered radio
- Flashlights and extra batteries
- First aid kit
- Tool kit
- Moist towelettes and garbage bags for sanitation
- Plastic sheeting and duct tape
- Cell phone and portable charger(s)

Goodwill wishes you a happy June! And hopes you make your time away from work as safe as you can.

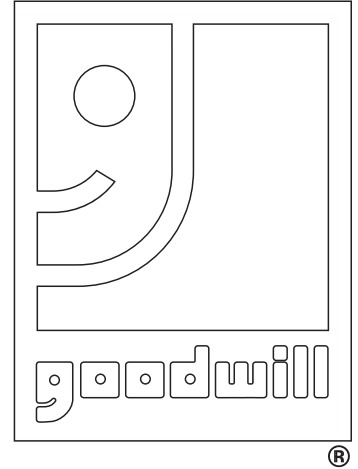


JUNE WORD SEARCH

S	T	O	L	O	O	P	G	R	X	Z	B
A	C	G	E	P	I	C	N	I	C	S	S
N	T	H	M	E	R	K	I	O	P	G	M
D	F	X	O	A	Y	N	P	P	I	R	T
A	E	E	N	O	E	G	M	G	H	A	N
L	N	I	A	I	L	R	A	Z	Z	D	J
S	O	L	D	Q	W	T	C	U	K	U	J
F	I	R	E	F	L	Y	O	E	L	A	V
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C	A	A	N	C	O	P	L	R	C	I	N
D	C	E	W	A	D	R	E	O	P	O	I
C	A	N	O	E	I	N	G	J	U	N	E
X	V	R	O	B	O	R	E	M	M	U	S

COLOR ME IN!

- SCHOOL
- BEACH
- CAMPING
- SUMMER
- TRIP
- CANOEING
- COLLEGE
- GRADUATION
- JUNE
- VACATION
- POOL
- FIREFLY
- SANDALS
- ICECREAM
- PICNIC
- LEMONADE



WHAT A MARVELOUS MAY



Shout out to Kelly Jacobson! We would like to congratulate her for obtaining her Notary Certification.



Shout out to a few of the winners in the March e-commerce "I think I can" competition. Will, Warren, and Aiden.



Capital Circle won categories "Highest single item sold on SGW" and "Highest average price on SGW". Pictured left to right, Reagan, Michael, and Nyvay.



Congrats to Patricia Joiner for retiring after 12 years of dedicated service at the Chipley store!



Marianna kicking off summer

Shout out from Contract Services to Marcie Robinson and Karradiene Baker for always being willing to help!

CHILLING AT PCB PARKWAY



GREAT JOB, PCB PARKWAY!



Zola Campbell
promoted to Assistant
Manager.



Susan Morgan
March Employee of the
Month



Melanie Stacey
February Employee of the
Month



Kathryn Keith
January Employee of
the Month



Happy Birthday To All Our June Birthdays

Seth Gresh	6/1	Kellisa Batts	6/13
Felicia Roberts	6/1	Tandesha Gaines	6/13
Gerhard Schlund	6/1	Ashia Kennedy	6/14
Melanie Stacey	6/1	Christine Reed	6/14
Shelby Treadway	6/1	Diane Eyles	6/15
David Burns	6/2	Franny Graham-Clemons	6/16
Ly'Kimbria Jackson	6/2	Cynthia Winskey	6/16
Lisa Puckett	6/2	Lashawnda Brito-Sanchez	6/17
Cristy Morales Martinez	6/3	Tyra Smart	6/17
Michael Garrett	6/4	Stoney Long	6/18
Matthew Williams	6/4	Ame Fournier	6/20
Gary Brooks	6/6	Gleb Barkhatov	6/21
Byron Gregory	6/6	Destinee Davidson	6/21
Michael Price II	6/6	Arbelis Larrazabal	6/21
Sarah Test	6/6	Calvin Pace	6/21
Lynley Parker	6/7	Seth Morris	6/22
Fred Shelfer	6/7	Matthew Redenz	6/22
Shawn Workman	6/7	Alexus Capps	6/23
Warren Scott	6/8	Lindsey Carroll	6/23
Roy Anderson	6/10	Anna Godfrey	6/23
Daniele' Mikell	6/10	Jack Lipinski	6/23
Kim Josey	6/11	Charles Batchelor	6/25
Darrell McMullen	6/11	Francine Mcgahen	6/26
Jennifer Beach	6/12	Leandra Walker	6/26
Kayce Griffith	6/12	Jeffrey Jentink	6/28
Lamar Jenkins	6/12	Jane Spivey	6/29
Gail Jones	6/12	Debra Campbell	6/30
Crystal Lyles	6/12	Nykiah Leonard	6/30
Jaareah Muezzin	6/12	Sarah Sellers	6/30
Victoria Shirey	6/12		

Happy Anniversary

Gisselle Tobias	1	Theodore Davis	7
Aleah Jones	1	Damaris Batres	11
Sophia Gilleo	1	Joseph Dobbs	12
Issac Gasper	1	Mirna Vasquez-Ruiz	13
Sherrod Nelson	1	Sara Hall	13
Latrel Bolden	1	Mary Thomas	26
Sidney Wilcox	1	Ira Jones	31
Laguna Young	1		
Ruth Segrest	1		
Melanie Barber	1		
Marquel Galloway	1		
Barbara Rivera	1		
Jamia Flowers	1		
Margarita Gonzalez	1		
Susan Dumont	1		
Jalesa Ray	1		
Lashaunda Andrews	2		
Zie'Keriya Williams	2		
Steven Hull	2		
Abbigale Schaffner	2		
Garrett Williford	2		
Franny Graham-Clemons	3		
Jamal Aburayyan	3		
Natalie Haynes	3		
Nolan Mcdaniel	4		
Penelope Ray	5		
Latasha Gaines	6		
Angela Smitherman	6		
Raisha Licht	7		

Congratulations!

Congratulations, Melissa Ward!

Melissa is the daughter of Margaret Thomas, Operations Trainer here at Goodwill. Melissa was born hearing. But one day she just didn't hear as well, and she continued to have problems understanding what was being said to her. She finally went to a specialist who told her she had irreversible hearing loss. She was fitted with hearing aids, and continued to "do her thing". A time later, Melissa was hit with another obstacle. While working at home, she was accidentally hit in the head with a board which caused a serious concussion, as well as vision and hearing loss. She also experienced short-term memory loss due to the injury. Melissa spent three months at home and was not allowed to drive, read, or use any electronic devices. Her eyesight repaired itself, but her hearing and short-term memory loss are still a major barrier to work and school. Melissa went back to work and learned to use whiteboards and an Alexa to prompt her memory. She received a new set of RED hearing aids, and then went back to college. She graduated with a bachelor's degree and was "corded" as the first person in her immediate family to obtain a bachelor's degree. Her story shows us all that no one should ever give up. It also reminds us that a disability or disadvantage does NOT define us. You can accomplish anything if given the proper tools and training.

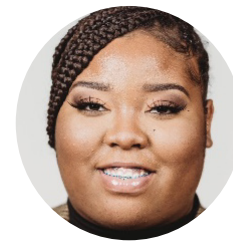


Brinique, Madison, and Miranda, You Did It!

Brinique Wright - Lincoln High School, Tallahassee, FL

Madison Fears - Sneads High School, Sneads, FL

Miranda Pumphrey - Victory Christain Academy, Sneads, FL

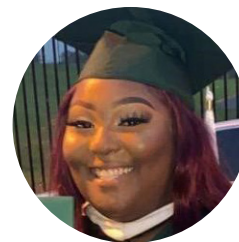


Ly'Kimbria, Oh The Places You'll Go

Ly'Kimbria Jackson worked as a Communications/PR Intern during the spring semester for GIBB. Ly'Kimbria is a senior at FAMU and works part-time at our Apalachee Parkway store. She is a Gadsden County native and really loves thrifting and Goodwill! She wrote blogs and press releases and more for us. Best of luck to you in your career endeavors Ly'Kimbria!

Tameeka, You Mastered it!

Tameeka Terry graduated from Valdosta State University with a Master of Social Work. She has a 4.0 GPA, is in the Honor Society, and has been accepted into the National Honor Society as well. Once Tameeka graduates, she will study for her LMSW so she can become licensed in the state of Georgia, which is where she lives.



Congratulations, Arkia!

Arkia Denton - Bachelor of Science in Criminal Justice from FAMU.

Congratulations, Savannah!

Savannah Cole - Florida State University: Masters of Science in Information to be awarded in July.

