

# THE GOODWILL GAZETTE

JANUARY 2022

## *Letter from Mr. Shelfer, President & CEO, Goodwill Industries - Big Bend*



**Fred Shelfer, Jr. CEO**

We are closing the books on 2021, beginning a new year, and wondering what is in store for us. First for once in many, many years we will be without Shannon Harper, our CFO. She has been a reliable part of our organization and will be missed. Lanigan, CPA's and Consultants will take over the accounting function along with our own accounting staff.

There will be some changes in retail: We are completing the improvements to the Thomasville store, making an addition to the Lynn Haven store, and building a new warehouse in Crestview. We are in hopes that the VIP program will take off this year, we are also planning to move to a new POS system during the year, and at some point, barcoding our merchandise.

Mission services is working on a number of grants and finally after a staffing drought over the past year we are hiring again and filling positions in our Career Training Centers. Also, we have plans to add two new classrooms at our pre-school and serve more kids.

We may not be done with Covid, but the new year looks promising with plenty of opportunities for us to expand our Goodwill to help the people that are in need in the Big Bend.

Sincerely,  
Fred Shelfer, Jr.  
CEO

## SAFETY

### No Hiding in Restroom During Safety Meetings

The perception of safety meetings is that they are repetitive and BORING. But we need to think about our newly hired employees as well as keeping safety on everyone's mind EVERY DAY!

The benefits of regular workplace safety updates could literally be the difference between life and death, so attendance and engagement are important for everyone!

Each employee needs to know where to meet during a Fire Drill, where to go during a Tornado Drill, how to set up and follow the policy for the "No Go Zone", and how to call for help when an emergency arises. And these are just a few of the topics covered in a Safety Meeting!

So, the next time your Manager or Safety Captain hold a Safety Meeting, don't run for the Restroom!



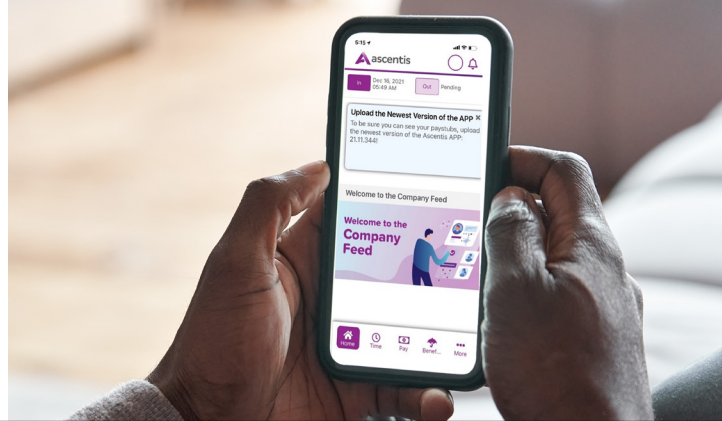
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## EXECUTIVE CORNER

### Ascentis

You might miss out on good things from Goodwill if we have the wrong address! Please confirm your personal information is correct on Ascentis. Click on the circle at the top right of your dashboard to confirm your personal information is correct. If you need help, reach out to Laura Syfrett at [lsyfrett@goodwillbigbend.com](mailto:lsyfrett@goodwillbigbend.com).



### Saving Money on Prescriptions

When prescribed a new medication, always ask your physician for samples!

*If you are enrolled in medical insurance with Goodwill*

- **Take the call from Express Scripts!** They will help you get set up for home delivery - easy convenient saves time and money.
- Get set up for 90-day fills and save money. They make it easy. All you have to do is take the call, verify the prescriptions you are taking and tell them to set it up. They contact your doctor.
- You can also get text messages letting you know the status of delivery. The average savings per month per employee can be up to \$20.

*If you do not have medical insurance with Goodwill*

- Check with your pharmacy for a local county or city discount card - these are usually free.
- Remember to ask your physician if a generic brand is good for you.
- Ask for low cost or even free antibiotics
- Sign up for Good Rx at <https://www.goodrx.com/discount-card>

**GoodRx**

### Gift Cards

Due to changes made by the Tax Cuts and Jobs Act (TCJA), employee achievement awards are to be included in taxable wages unless it is tangible personal property. The law clarifies that tangible personal property does not include cash, cash equivalents (GoodBucks), gift cards and other similar items.

Goodwill is covering the taxes and not penalizing the employee for this. You will see a line item on your check that says either Gift Card or GW Bucks and will be for the amount of the Gift Card or Good Bucks issued. This must be included in the Gross pay but will not be reflected in the Net or Bring Home Pay as we are not paying it again but simply recording the amount given.

### Pay Day

**IMPORTANT: Goodwill pay day is still on Friday!** If you are used to receiving funds prior to pay day, please contact your banking institution directly. Goodwill is not responsible for your bank's policies or holidays. **TIP:** Be sure to move any auto drafts to on or after Friday's pay day depending on your institution's policy to release funds.

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## CARE CORNER

January is the perfect time for new beginnings and a time to focus on health and wellness. Whether it's setting an exercise goal or mastering a new skill - take this opportunity for a fresh start! Need some ideas to get going, see below:

1. Schedule 30 minutes of exercise, 5 days a week.
2. Walk your dog around the block every Sunday after supper.
3. Cook dinner at home on weeknights.
4. Save 5% of each paycheck for a rainy day.
5. Call a loved one once a month.

Remember, you are worth the investment!

## What are some goals you have in place for 2022?

Send in your photos and comments and be added to a drawing for a special prize! Submit all entries to [shildebrand@goodwillbigbend.com](mailto:shildebrand@goodwillbigbend.com) by **January 21th**. The winner will be announced **Friday, January 24th**.

## Let's Talk

Just like the new year, Goodwill Gazette has plans to grow and change in the coming months. Be on the lookout as we take this newsletter to a new level!

As employees of this organization, your voice is important. This new initiative, **Let's Talk**, is an opportunity for all to have their input heard anonymously. Phase 1 - stores will begin to receive locked suggestion boxes for comments and ideas. These ideas will be picked up by the Executive Team and will be reviewed and discussed.



## WORD SEARCH



- ALIEN
- ARMAGEDDON
- AVATAR
- BRAVEHEART
- GHOSTBUSTERS
- GLADIATOR
- GREMLINS
- HANNIBAL
- INCEPTION
- JAWS

- JUMANJI
- PLATOON
- PSYCHO
- ROCKY
- SCARFACE
- SEVEN
- TITANIC
- TWILIGHT
- TWINS
- WATCHMEN

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JANUARY 2022

## Employee Shout-Outs

Congratulations to *Carlos McCray* for graduating from TCC with his AA this past month! We are so proud of you Carlos!



*Laci Joyner* found over \$150 in a book and turned it in to security. Thank you, Laci for being such an honorable employee!



Santa and Mrs. Claus visited the Valparaiso Store before Christmas! Luckily, *Tori* and her team are on the nice list!



*Kevin Newman, Stacy Larkin* and *Tameeka Terry* attended the Getting Ahead graduation ceremony for their Getting Ahead graduates.



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Jamal Aburayyan	1/1	Christine Atkinson	1/10	Leonard White	1/17	Terrance Brown	1/24
Ciera Dee	1/1	Barbara Mitchell	1/10	Rayshia Albury	1/18	Lillia Franklin	1/24
Nicole Dunn	1/1	Analy Trejo	1/10	Angeles Moore	1/18	Maurice Hummel	1/24
Robert Flumerfelt	1/2	Isis Clayton-Dixon	1/11	Shanti Orsini	1/18	John Medlock	1/24
Betty Larsh	1/3	Benjamin Evans	1/11	Stacy Young	1/19	Devin Myers	1/26
Jakala Spurlock	1/3	Zydre Palukaityte	1/11	Kelsey Cowin	1/20	Tracy Oakley	1/26
Marion White	1/4	Natasha Smith	1/11	Kathryn Kelley	1/20	Melinda Robinson	1/26
Charles Dotson	1/5	Elijah Thomas	1/11	Michael Mettler	1/20	Vicki Beaumont	1/27
Debbie Lathan	1/5	Tonya Harmon	1/12	Darrell Powell	1/20	Elise Johnstone	1/27
Ernest Cyphert	1/6	Alicia Larrier	1/12	Latrel Bolden	1/21	Stephen Dodson	1/28
Elizabeth Henderson	1/6	Catherine Tarrant	1/12	Gregory Byrd	1/21	Sheila Goodson	1/28
Anthony Russo	1/6	Kayleigh White	1/15	Sheena Parker	1/21	Crystal Chadwell	1/30
Shelby Highfield	1/7	Quiana Frazier	1/16	Heather Grant	1/22	Amanda Beaman	1/31
Alana Parker	1/7	Marcus Green	1/16	Mikki Pulse	1/22	Tamara Porter	1/31
Delvine Braddy	1/8	Evelyn Mountain	1/16	Charles Tullos	1/22	Bruno Sperduti	1/31
Glenda Glenn	1/8	Merlita Rancourt	1/16	Ann Adkins	1/23		
Miranda Pumphrey	1/9	Peyton Cannon	1/17	Clay Adams	1/24		
Alvis Taylor	1/9	Eva Dixon	1/17	Khalia Brinkley	1/24		



Donna Warlick	33	Benjamin Durrance	4	Cornell Morgan	2	Aaron Mayer	1
Melinda Robinson	16	Richard Daniels li	3	Mark Walters	2	Susan Morgan	1
Paul Mcauliffe	12	Tony Lee	3	James Byars	1	Virginia Roman	1
Tanya Gavin	7	Angela Mitchem	3	Candace Cosby	1	Yanelis Roman	1
Daniel Lawson	7	Austin Tippit	3	Jane Duross	1	Tina Venable	1
Charles Turner	7	Rodrigue Bissainthe	2	Joseph Fennicks	1	Willie Washington	1
William Rodrigue	6	Talia Hall	2	Mary Ann Fisher	1	Benjamin Watson	1
Kera Sparkman	6	Gloria Harris	2	Toby Jordan	1		
Kayce Griffith	5	Johnny King	2	Alexis Jusino	1		
Davonte Blue	4	Giorgie Maroulis	2	Carol Lyons	1		