

THE GOODWILL GAZETTE

JUNE 2024

Letter from Mr. Shelfer, President & CEO, Goodwill Industries - Big Bend



Fred G. Shelfer, Jr. CEO

We are nearing completion of the new facility in Springfield that will house our Mission Services department. To give you the background on this facility, we for years had a store in the shopping center at the corner of Hwy. 22 and Business 98. We had a long-term lease so when we needed additional space we built a warehouse on the property, then 5 years ago hurricane Michael destroyed the main warehouse, but the warehouse we built was intact and is now central processing. The space that was our Springfield retail store was left standing along with the shells of buildings in the rest of the center. The owners of the shopping center put the property up for sale following the hurricane and we purchased it. We rebuilt the large warehouse, and the retail space became our Panama City Outlet. Now we are rebuilding the other space that had previously been shops into offices and classrooms.

Once the space is finished, Mission Services will move in and Human Resources that is scattered all over the area will move into the administration building across 4th St. that is now occupied by Mission Services.

The newly renovated space will have offices and classrooms and will be able to accommodate the increased demand we are experiencing for services. We hope the space will be complete in July and are excited about what it will allow us to do in the community.

Sincerely,
Fred G. Shelfer, Jr.
CEO

SAFETY June is National Safety Month

The month of June was selected to draw attention to safety. Whether you are at home, at work, shopping or driving, it is important to think "Safety First".

This is a good time to check fire alarms, throw out old paint and chemicals or clean up any fall hazards in your home or at work.

It is good to get your kids involved and make them "safety detectives" for your home. They can learn about safety and help to keep your home clear of hazards. The time you spend taking care of these simple tasks could save a life or keep you and your family from injury.



Impact Story: Tahjae Miller

Tahjae Miller struggled to find employment due to his past involvement with the justice system. He entered Goodwill's Ignite Program, a re-entry program for justice-involved individuals that provides opportunities to reenter the workplace with higher-paying skills.

The Ignite program gave Tahjae the jumpstart to reenter the workforce and get his life back on track. After going through the Ignite transitional work experience program, he gained skills in operating box trucks. He earned his Commercial Driver's License permit through training at Tallahassee Community College, which was paid for by the Ignite program.

He went from working two minimum-wage jobs to making \$70,000+ annually and has encouraged others to participate in the program. He is now successfully employed as an over-the-road driver in the flatbed division and is helping provide support for his single mother and younger brothers. Recently, Tahjae received the GIBB Graduate of the Year award at the 2024 Annual Meeting. Tahjae's story is a testament to hard work and determination.



DIVERSITY, INCLUSION, AND BELONGING



Flag Day - Friday, June 14



Juneteenth - Wednesday, June 19



Pride Month



Father's Day - Sunday, June 16



Men's Mental Health Month

FREE Goodwill Virtual Workshops!

Choose from 12 one-hour
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Tuesday & Thursday
- Watch on your phone
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to register, or go to
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Goodwill 
Industries Big-Bend, Inc. 

Shout-Outs

We would like to thank Christina Whittington in Santa Rosa Beach for showing integrity by turning in money that was found at her location. We at Goodwill would like to thank her for portraying the values we hold dear.



Richbourg School Graduation. These students participated in the On-The-Job Training Program at their school, which provided these students with on-the-job training at the Crestview store location.

Left to right are Jamichia Ewing, Samantha Smith and Madilyn Kuntz.

Jamichia is always happy and very friendly. She has a contagious laugh and bubbly personality. She has great customer service traits and is a quick learner.

Samantha is a quick learner, open and honest. Independence is very important to her. She is a natural leader.

Madilyn is fun, happy and kind. She strives to learn and excel at anything she is taught.



National Take Your Kids to Work Day -
April 25 at the Apalachee Parkway Store

Dominic is Wanda's, the Assistant Manager's, son. He has been participating for the past three years and says he would like to work for Goodwill when he is old enough.

Chamara brought her daughters Zyare and Jaide, this was their first time working and would love to return next year.

EXECUTIVE HIGHLIGHT: ALAN MALNOFSKI

After years in the corporate retail industry and seeking a change with a meaningful cause, I joined Nashville Goodwill as VP of Retail and served on Goodwill's National Retail Advisory Group for five years. Before my current role as VP of Retail at GIBB, I was a retail consultant with Dayton - Hudson Capital, focusing on retail turnarounds, mergers, acquisitions, and liquidations. Throughout my career, I've visited over 1,200 malls and shopping centers in North America.

I am happily married to my beautiful and loving wife, Sherrill. We have three children including twins (boy /girl) and four grandchildren, all residing in the Nashville, TN area. Sherrill and I love living in the Big Bend area, where we enjoy fishing, sailing, kayaking, paddle boarding, cycling, and walking the beach.



Alan is pictured here with his daughter, Gretchen on a fly fishing trip



Sara "Becky" Hall has been with Goodwill for almost 16 years and works at the 23rd Street Store. She is a big fan of Supro and its simplicity.



The May Birthday Celebrations at the Mabry Office



Goodwill partnered with the Florida Senior Living Association to provide donated clothing for senior adults displaced because of the May 10th tornadoes in Tallahassee.



Warren, Enzo, Will and Kim participating in the Tails and Trails 5K



Congratulate Copeland Barrett and Zola Campbell, who both became U.S. citizens last month!



E-COMMERCE sorting jewelry after the tornado



Shoutout to the Crestview Store for being the March EComm Contest winners.

Promotions!

Laura Syfrett has been promoted to HR Generalist. Laura has been with Goodwill for quite some time, and she's truly proven herself in various roles, from Benefits Admin to Employee Relations and Recruitment. Her journey with Goodwill goes back to 2012, and her recent promotion is a testament to her hard work and dedication.

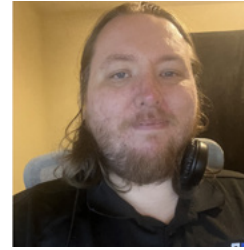
With her MBA and PHR certification, Laura brings a wealth of knowledge and expertise to her new role.

Candice Worlds has been promoted to HR Associate. Candice is an alumna of our organization, having graduated from our hospitality class provided by Mission Services. After a successful career at Marriott, she returned to Goodwill a year ago, and her contributions to our safety team have been invaluable. Candice's promotion reflects her commitment and dedication to our organization.

New hires!



This is **Robert Adkison**, who works as a Computer Technician at the Tallahassee Computer Store. Robert enjoys computers and technology and is an avid collector of retro video games in their original packaging



Edward Dutton, a new Computer Technician at the Tallahassee Computer Store, who has previously worked at the same location before taking a leave to care for his family. Edward is a gamer, known to wake up at any hour to play all kinds of games and different genres.

Jerry is a new Truck Driver for Tallahassee Transportation. He is the proud father of 6 children, born in Germany. A Florida resident for 60 plus years, married in 1989 to his lovely bride Shirley. In his free time, he tries to play golf at least once a week and is an avid LSU Tiger fan.



Dr. Suzanne Middleton is the new Center Manager at the Tallahassee Corporate office. She loves to travel; it is about the experiences - food, culture, clothing of the location that she takes in with others. Her other passion is service, which is one of the reasons why she is excited about working at Goodwill. Service is part of her DNA. As a military combat veteran, and volunteer at the VA clinic. With a lengthy history as an educator in the Leon & Broward County School Systems. Dr. Middleton holds several advanced degrees: Doctor of Education in Organizational Leadership, Master Business Administration in Global Management, Master of Science in Reading and a Bachelor of Science in Marketing.

Alicia Gibson is the newly hired Vocational Rehabilitation Program Manager at the Tallahassee Corporate office. Alicia enjoys writing and has a song that she wrote called "Created After You." She enjoys service to others as Co-Founder of Love's Door Ministry, serving with her husband Eddie. Alicia holds a Bachelor of Social Work from FAMU and has worked for the State of Florida, Big Bend Homeless Coalition and Refuge House.



Willie Washington is a Re-hire for the Pensacola Street Store who will be working as a Donation Attendant for the Tharpe ADC. Willie is a father of 3 with a new baby on the way. Willie enjoys watching movies with his family. Willie is very glad to be working for Goodwill once again.



Khaliyah Phillips is a TWE participant working at the Tallahassee Outlet as a Donation Attendant. She loves being the mother of her three-year-old daughter, De'iyla. Khaliyah and De'iyla do everything together - play, eat, sleep, watch tv and they have the most fun whenever they are together. Khaliyah appreciates the Mission of Goodwill and wants to make this her long-term employment.

Welcome new hires!

Jerry Learn	Transportation (010)	4/15/2024	Courtney Smith	Hwy 20 (811)	5/7/2024
Zhantavious Mills	Tally CP (811)	4/15/2024	Jaloni Cauley	Hwy 20 (811)	5/7/2024
Maryann Moore	Crestview CP	4/16/2024	Kaiden Flowers	Lynn Haven	5/7/2024
Crystal Pechacek	Crestview CP	4/16/2024	Robert Adkison	Computer Store (362)	5/7/2024
Sameka Green	Tally CP (811)	4/16/2024	Jaccari Davis	Capital Circle	5/8/2024
Angel Curran	23rd Street	4/16/2024	Lillianny Velazquez	PC Outlet	5/8/2024
Frank Maples	HR- Safety	4/16/2024	Markazhia Bolware	PC Outlet	5/8/2024
Tara Hoehn	PC Floors	4/16/2024	Tyarya McIntosh	PC Outlet	5/8/2024
Triston McQuagge	PCCP	4/16/2024	Edward Dutton	Computer Store (362)	5/8/2024
Nathaniel Lariaux	Mabry Outlet (391)	4/18/2024	Aldecia Kenon	Tally CP (811)	5/9/2024
Janecia Brown	Thomasville	4/18/2024	Jerica Dotson	Betton Bookstore	5/9/2024
Randy Winn	Back Beach ADC	4/18/2024	Felicity Morgan	Betton Bookstore	5/9/2024
Demetrius Brown	Hwy 20	4/19/2024	Christopher Leger-Hitchcock	Betton Bookstore	5/9/2024
Dominique Adam	Pensacola St.	4/19/2024	Jadon Lee	Santa Rosa Beach	5/13/2024
Genevieve Mclean	Crawfordville	4/20/2024	Rickia Taylor	Hwy 20	5/13/2024
Kayla Brown	Mabry Outlet (391)	4/20/2024	Willie Washington	Mahan ADC (311)	5/14/2024
Kayla April	Mission Services	4/22/2024	Khaliyah Phillips	TWE (151) / Mabry Outlet (391)	5/15/2024
Mark Wright	Mabry (Mission Services Thomasville)	4/22/2024	Charlton Williams	Hwy 20	5/15/2024
Pamela Hood	Quincy Store	4/23/2024	Tabitha Bundy	PCB Parkway	5/15/2024
Crystal Mathis	Chipley	4/24/2024	Starlene Baugh	Back Beach ADC/ PCB Parkway	5/15/2024
Darrell Montgomery	Chipley	4/24/2024	Larry Garner	Lynn Haven	5/15/2024
Shawntell Green (Re-Hire)	North Monroe St.	4/24/2024	Owen Wright	Bradfordville	5/15/2024
Kiara Hayes	PCCP	4/24/2024	Ishmael Flounery	Bradfordville	5/15/2024
Anthony White	Quincy Store	4/24/2024			
Pierre Carter	Mabry (Truck Driver)	4/24/2024			
Alexander Rivers	Mabry (Truck Driver)	4/25/2024			
Katherine O'Banion	Beach ADC	4/25/2024			
Shecora Myles	Beach Retail	4/25/2024			
Adrain Holloman	Hwy 20 (811)	4/25/2024			
Timothy Rivers	Hwy 20 (811)	4/26/2024			
Monterrious Murray (Re-Hire)	Mabry (Ignite 178)	4/26/2024			
John Strickland	Santa Rosa Beach	4/27/2024			
Julia Graves	Santa Rosa Beach	4/27/2024			
Cybroah Boone	Hwy 20 (811)	4/27/2024			
Trina Hill	Mission Services Panama City	4/29/2024			
Jasen Hunter	Pensacola St	4/30/2024			
Cassandra Cisneros	PCCP	5/1/2024			
Thomas Yancey	PCCP	5/1/2024			
Judith Mercado	PCCP (rehire)	5/1/2024			
Keonte Gammon	Ignite-Quincy	5/2/2024			
Joe Holloway	Quincy (431)	5/2/2024			
Bryce Sipe	Crestview ADC	5/2/2024			
Victoria Allen	PCB Parkway	5/2/2024			
Andrea Divine	Beach Retail	5/2/2024			
Mollie Williams	Beach Retail	5/2/2024			
Vivian Murphy	Mabry (Mission Services)	5/6/2024			
Jessie Smith	Crawfordville	5/6/2024			
Javersse Malcolm	Hwy 20	5/6/2024			
Savanah Rodgers	Destin	5/6/2024			
Lacey Sherwood	Destin	5/6/2024			

In GOOD Taste: Marinated Tomato BLT Sandwiches

Ingredients

- 2 tomatoes, sliced
- ⅓ cup extra virgin olive oil
- 2 tablespoons balsamic vinegar
- 2 garlic cloves, minced
- ½ teaspoon dried Italian seasoning
- 8 slices of bacon
- 4 slices sourdough bread
- red or green leaf lettuce, as many pieces as you'd like
- 1 avocado, thinly sliced, sprinkled with salt and pepper
- ¼ cup mayonnaise

Directions

1. Slice the tomatoes and place in a 9x13 baking dish.
2. In a bowl, whisk together olive oil, vinegar, garlic and seasoning and pour on the tomatoes.
3. Cover dish and place in the fridge for at least 2 hours. Flip the tomato slices a few times while marinating
4. Cook bacon in a skillet until crispy.
5. Toast the sourdough bread and drizzle some tomato marinade on the bread if you like.
6. Spread one or both bread slices with mayonnaise.
7. To assemble, add lettuce, a few marinated tomato slices, and bacon and avocado slices. Finish with the remaining sourdough and serve!



We want to hear your favorite recipes, so email your ideas to abrown@goodwillbigbend.com!

Care Corner:



Come one, Come all. This is an **exciting** time: the **ONE** time we **all** can enroll in company-sponsored benefits and/or make changes to the benefits we have already elected (medical/dental/vision/Teladoc) without a qualifying life event. **GREAT NEWS:** there is **NO** change to the *premium prices* for employees for our plan year beginning July 1st. In this time of inflation (though maybe that's slowing down a bit)- this is **FABULOUS** news! The company didn't get a "rate hold"; but Mr. Shelfer and our executive team decided that GW would absorb the increase and **not** pass it along to our employees—woohoo! Even if you don't think you *need* to attend (though, **per Mr. Shelfer, if you do not have GW medical insurance, or you don't have other medical insurance, attendance at one of the "in person" or "virtual "(Teams) meetings is mandatory**), please consider attending because we will be talking about **additional** benefits GW offers—like a **Retirement account (403b – Mutual of America)** and **Rain**, the brand new program that offers employees access to a portion of their earned wages before payday for those unexpected expenses that make us crazy.

That's NOT all: GW is partnering with MEDIFY. I could say more, but you'll have to attend an Open Enrollment meeting to learn about that! This enrollment is "PASSIVE". In other words, if you don't want to make ANY changes to your current enrollment, you DON'T have to do anything; your currently elected benefit choices will automatically "roll over" to the new plan year. Please get in touch with Angela Smitherman (850-819-2946) if you have questions!



Gerhard Schlund	1	Kayce L. Griffith	12	Calvin D. Pace	21	Bessie Wyche	26
Elaine D. Hernandez	1	Crystal Y. Lyles	12	Destinee Davidson	21	Darrell Montgomery	27
David Burns	2	Anita J. Jackson	12	Sandra Perkins	21	Lorenza O. Griffin	28
Wayne Moseley	4	Mary Simon Irby	13	Megan L. Monk	21	Samuel Johnson	28
Elizabeth D. Greer	4	Torrance Kilpatrick	13	McKenna Wolk	22	Beverly A. Copes	28
Robert L. Moore	5	Travis S. Jones	13	Nathan Leggett	22	Jane Spivey	29
Dawn A. Aviom	5	Angel R. Cottrell	13	Christopher D. Samuel	22	Huberto E. Torne	29
Cynthia L. Sweitzer	5	Gail M. Arthur	14	Anna Godfrey	23	Sarah H. Sellers	30
Michael A. Carr	6	Taylor E. Feagle	15	Lindsey Carroll	23	Dillon Murray	30
Fred Shelfer	7	Cynthia R. Winskey	16	James L. Hill	23	Lukues L. Bidatsch	30
Lynley A. Parker	7	Franny Graham-Clemons	16	Yaterica Lovette	23	Skyler M. Anderson	30
Shareka R. Strong	7	Hannah L. Sizemore	16	Michael R. Goldstein	23	Shecora L. Myles	30
Warren M. Scott	8	Gary L. Davis	17	Delmy K. Jiron Rubio	23		
Barclay J. Dixon	9	Kayla M. Daugherty	17	Logan R. Grainger	23		
Lacrysal S. Jackson	9	Michele M. Dunzelmann	18	Vanessa D. Ramirez	23		
Bruce Mallory	9	Melody Lands	18	Vanessa L. Brattin	23		
Roy Anderson	10	Malachi Phillips	19	Pamela Reynolds	24		
Trevon W. Porche	10	Lakeira Seay	19	Charles S. Batchelor	25		
Travis Dishon	10	Aniyah Wellington	19	Yudis Leyva	25		
Rickia G. Taylor	10	Christina L. Whittington	20	Francine M. McGahen	26		
Quinterian D. Flowers	11	Marcia Ennis	20	Paul McGahen	26		



Ira Jones	34	Issac L. Gasper	4	Elizabeth Rush	3	Cullen Thompson	1
Mary Thomas	29	Latrel M. Bolden	4	Dawn Nicholls	2	Jevontae K. Brown	1
Mirna A. Ruiz	16	Melanie D. Barber	4	Carla A. Brito	2	Elaine D. Hernandez	1
Sara R. Hall	16	Kathryn Kelley	3	Jalee H. Hampton-White	2	Matthew W. Whittington	1
Joseph Dobbs	15	Evelyn A. Pensgard	3	Sarah Macadams	2	Beverly J. Oldham	1
Raisha Licht	10	Chrystian A. Rogers-Jackson	3	Austin D. Tarr	2	Prakash S. Khilnani	1
Latasha Gaines	9	Alina Duncan	3	Bryauna A. Hosfelt	2	Kieaon Mezadieu	1
Angela E. Smitherman	9	Jason B. Hunter	3	Melody Lands	1	Yolanda J. Donley	1
Penelope M. Ray	8	Abigail S. Jackson	3	Douglas K. Garlow	1	David R. Roland	1
Franny Graham-Clemons	6	Stephen Dodson	3	Dixie L. Staines	1	Stephaney A. Chung	1
Jamal A. Aburayyan	6	Aidan C. Mcconnell	3	Jocelyn E. Rabens	1		
Natalie H. Haynes	6	Laci V. Joyner	3	Yaterica Lovette	1		
Lashaunda Andrews	5	Reinaldo Andreu	3	Brian R. Nipper	1		
Abbigale L. Schaffner	5	Kerrstin R. Embry	3	Alexzander B. Olson	1		
Sophia Gilleo	4	Mary J. Yates	3	Sherlyn L. Dumay	1		



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Ap gen plis pase 4,000 lokal nan Florida ki **OFRI MANJE MATEN, MANJE MIDI, GOUTE, OSWA YON MANJE ASWÉ.**

POU JWENN YON LOKAL:

Rele 2-1-1

Ale sou sitwèb SummerBreakSpot.org

Voye tèks "FoodFL" nan 304-304

Enstitisyon sa a bay menm opòtinite pou tout moun. Pwogram USDA Manje Pandan Vakans Lete.

